

DFEH News Brief

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For Immediate Release

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DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING OFFERS SEXUAL HARASSMENT PREVENTION TRAINING IN SACRAMENTO

ELK GROVE -- The Department of Fair Employment and Housing ("DFEH"), the nation's largest state-run civil rights enforcement agency, today announced that, in partnership with the United States Equal Opportunity Employment Commission (EEOC), it will be offering Sexual Harassment Prevention Training in Sacramento on Friday, October 7, 2005.

The training is designed to allow employers to comply with A.B. 1825 which took effect January 1, 2005. Under that law, employers with 50 or more employees must provide sexual harassment prevention training to supervisory and managerial employees before January 1, 2006. The two-hour training must be interactive and provided by trainers who are knowledgeable about both state and federal laws prohibiting workplace harassment. Moreover, the training must provide instruction on how to detect, respond to, and prevent workplace harassment, discrimination, and/or retaliation through the inclusion of practical examples. The DFEH's training incorporates videotaped vignettes which serve as the basis for participants to break into small groups to answer questions about the workplace dilemmas depicted.

DFEH Director Suzanne M. Ambrose said today, "We are very excited to be able to offer this training in order to help Sacramento-area employers educate their workforce about sexual harassment, which continues to contribute to the increasing number of complaints received by the DFEH each year, as well as fulfill their legal obligation to train their supervisory staff. We are confident that participants in the training will find it not only instructive, but extremely interesting."

Participants can register on-line for the training by visiting www.eeotraining.eeoc.gov. The fee is \$59 per person. Two (2) training sessions will be offered: 10 a.m. – noon and 1:30 p.m. – 3:30 p.m. The training will take place at:

State of California –
Employment Development Department (EDD) Building
722 Capitol Mall, Auditorium
Sacramento, CA

For more information about the training, the work of the DFEH and/or the laws it enforces, visit the DFEH's website, www.dfeh.ca.gov, or call (916) 478-7263.
